KERN REGIONAL CENTER

Board of Directors Meeting Agenda
Tuesday, May 27, 2025
6:00 – 7:30 p.m.

Kern Regional Center, 3200 N. Sillect Ave., Bakersfield CA 93308
Malibu Room

General Business		
1. Call to Order and Introductions		Tracey Mensch, Board President
2. Review and Approve Agenda of May 27, 2025	Action	Tracey Mensch, Board President
3. Review and Approve Board Minutes of April 22, 2025 (Attachment 1)	Action	Tracey Mensch, Board President
4. Appoint Board Member, Simon Verdugo, to a Third Term on the Board of Directors	Action	Tracey Mensch, Board President
5. Performance Contract – Draft to DDS (Attachment 2)	Info	Tomas Cubias Chief Equity Officer
6. KRC Caseload Ratios/Staffing (Attachment 3)	Info	Omelia Trigueros, Director of Client Services Karey Morris, HR Manager
7. Public Input	Info	
Reports		
8. Board President's Report	Info	Tracey Mensch, President
9. Consumer Advisory Committee Report	Info.	Tracey Mensch, President and CAC Chairperson
10. Executive Director's Report	Info.	Enrique Roman, Executive Director
11. Financial Reports *a.* POS Report for March 2025 (Attachment 4) *b.* Operations Report for March 2025 (Attachment 5)	Info.	Tom Wolfgram, CFO
12. Vendor Advisory Committee Report	Info.	Tamerla Prince, VAC Representative

Please click the link or QR code below to join the webinar:

https://tinyurl.com/mrxde7d2

https://us02web.zoom.us/j/89479232052?pwd=S6IzbfvHAPwdl56adobKR6DCDjIIN0.1

Webinar ID: 894 7923 2052 Passcode: 426077
Dial-In Number: (213) 338-8477

The next KRC Board of Directors meeting is August 26, 2025, 6:00 – 7:30 PM

Attachment 1

Kern Regional Center
Board of Directors Meeting Minutes
April 22, 2025
6:00 – 7:30 p.m.

This was a hybrid meeting conducted in-person at Kern Regional Center, 3200 N. Sillect Ave., Bakersfield, CA 93308, in the Malibu Conference Room and online via Zoom. Spanish interpretation was provided by Nidya Madrigal-Navia, an Independent Contractor, and ASL interpretation was provided by Scott Barlow and Rachel Groner of LifeSigns, Inc.

1. Call to Order and Introductions

Tracey Mensch, President, called the meeting to order at 6:05 PM.
Roll call of board members was done and a quorum established.

Board Members Present:
Ana Alonso, Board Vice President
Carlos Isidoro, Board Member
Tracey Mensch, Board President
Tamerla Prince, VAC Representative
Donald Tobias, Board Member
Simon Verdugo, Board Member

Board Members Absent:
Fernando Fermin, Board Member
Ryan Jones, Board Member
Mark Tolentino, Board Member
Martin Vasquez, Board Secretary
Ruth Watterson, Board Member

KRC Staff Present
Freddy Cantu, IT Manager
Tomàs Cubias, Chief Equity Officer
Kristine Khuu
- Asst. Director of Client Services, Intake

Yesenia Mackie,
- Asst. Director of Client Services, Adult

Cindy Martinez, Service Coordinator
Lori Molhook, KRC RN Consultant
Darlene Pankey, Executive Assistant

KRC Staff Present (Continued)
Ana Peña – Asst. Director of Client Services, Early Start
Isis Rasmussen, Program Manager/Cultural Specialist
Gabriela Rodriguez,
- Asst. Director of Client Services, Transition

Enrique Roman, Executive Director
Julio Romero,
- Program Manager, Self-Determination Program

Omelia Trigueros, Director of Client Services
Tom Wolfgram, Chief Financial Officer

Guest Attendees:
Angelina (Online)
Cindy Cox, Support Person for Donald Tobias
Arlin Diego
Debbie Escobar, All-in-One Care
Ingrid Mares
John Noriega, Support Person for Simon Verdugo
Edwin Pineda, DDS
Scott Rice, Assistant to Tracey Mensch
Norma Tulasosopo, EFC
Sandra Van Scotter, Chair of SDP Advisory Committee
Jessica Vasquez
Lorena Velasquez
Alona Yorkshire, TASC
Galaxy S23FE (Online)

2. Review and Approval of Agenda

Presenter: Tracey Mensch, President
Action: Approval of the agenda for April 22, 2025
Outcome: The agenda for April 22, 2025, was approved as presented.
Motion made by: Ana Alonso, Board Vice President **Second by:** Simon Verdugo, Board Member
In Favor: 6 **Nays:** 0 **Abstentions:** 0

3. **Review and Approval of Board Minutes**
Presenter: Tracey Mensch, Board President
Action: Approval of the board minutes from the meeting held on March 25, 2025.
Outcome: Approved board minutes from the meeting held on March 25, 2025.
Motion made by: Simon Verdugo, Board Member **Seconded by:** Ana Alonso, Board Vice President

4. **KRC Self-Determination Program: Goals, Progress, Projects, Outcomes**
Presenters: Julio Romero, PM-SDP, Yesenia Mackie, Assistant Director, Client Services, Adult, Omelia Trigueros, Director, Client Services
Presentation: Overview of Self-Determination Program Basics
- **Details:** Definition, service delivery options, comparison with traditional services, enrollment, outreach activities, collaborative work, and goals.
- **Attachment:** Copy of the presentation with detailed information.

5. **Public Input**
<u>**Alona Yorkshire (TASC)**</u>
- **Topic:** Grand opening event on July 3 at Mojave Air and Space Port campus.
- **Details:** Event is free, supports clients with high needs and barriers, informational flyers provided.

<u>**Tomás Cubias (KRC Chief Equity Officer)**</u>
- **Topic:** Summary of Vendor Fair held on April 16, 2025.
- **Details:** 967 attendees, 70 vendors, increased attendance and community engagement, feedback invited for improvement.
- **Discussion:** Suggestions for improvement included incorporating a survey post-event to gather more detailed feedback. Tamerla Prince will discuss this at the next VAC Committee meeting. Photos from the event are available on Instagram.

<u>**Angelina (Online User)**</u>
- **Topic:** Question about State Park practices.
- **Response:** Ana Alonso, Vice President, responded and will provide the necessary information.

<u>**Unidentified Online User**</u>
- **Topic:** Invitation to Padres Unidos meeting on May 6.
- **Details:** Meeting to be held at 10:00 AM in the Malibu Room at Kern Regional Center.

<u>**Sandra Van Scotter**</u>
- **Topic:** Thanks to SDP presenters, upcoming Medicaid rallies.
- **Details:** Encouraged attendance at rallies in various locations, including Hesperia, Bishop, Mammoth Lakes, Bakersfield, and Fresno.

6. **Board President's Report**
Presenter: Tracey Mensch
Topics: Vendor Fair and Medicaid rallies.
- **Details:** Ms. Mensch expressed her gratitude for the hard work of everyone involved in the Vendor Fair and emphasized the importance of community engagement. She also highlighted the significance of the Medicaid rallies and encouraged board members and

attendees to participate actively. There was no ARCA Report as the meeting had not yet taken place.

7. Executive Director's Report

Presenter: Enrique Roman
Discussion: Statewide Initiatives and Local updates

Statewide Initiatives

- **Public Records Act Compliance:** Training sessions and other steps are being taken to ensure compliance. The new mandates effective January 1, 2026.
- **Intake Process Standardization:** Discussed the ongoing efforts to standardize the Intake Process and the positive impact of community engagement in shaping these initiatives.
- **Rate Reform:** Transitioning vendors to new service codes.
- **Master Plan:** Final draft has been published and DDS is reviewing recommendations. The Master Plan is significant in guiding future projects.
- **Self-Determination:** Discussed the new directive for FMS providers and the development of standards for independent facilitators.
- **Vendorization Standardization:** Deadline for standardization by June 30, 2025.

Local Updates

- **Purchase of Service Expenditure Community Meetings:** Held five meetings across catchment area, including Bakersfield, Bishop, Ridgecrest, and Delano.
- **Performance Contract:** Upcoming community meetings for public input on May 6 & 7 at KRC.
- **Saving Medicaid:** KRC is an advocate for saving Medicaid. Rally participation is encouraged.

8. Consumer Activity Committee (CAC)

Presenter: Tracey Mensch
Details: Personal success story, guest speaker Sarah from KRC, community sharing, interactive activity.

- **Discussion:** Ms. Mensch shared her journey from a paid internship program to securing a job in the community, highlighting the importance of determination and support. The guest speaker, Sarah Fechner, Program Manager with Kern Regional Center, shared success stories of individuals who have thrived in the workforce. Attendees were invited to share their own work experiences, fostering a supportive environment. An interactive activity followed the discussion, engaging participants and encouraging community involvement.

9. Financial Reports

Presenter: Tom Wolfgram, CFO
Discussion: Purchase of Service and Operations Reports for February 28, 2025

- **POS Report**
  - **February 2025 Spending:** $23,474,239
  - **YTD Spending:** $205,220,561
  - **Details:** Increased spending in categories like Respite, In-Home Care, Non-Medical Professional, Day Training, and Community Care.

- **Operations Report**
    - **February 2025 Expenses:** $2,507,818
    - **YTD Expenses:** $24,326,491
    - **Details:** Salaries and benefits spending, operating expenditures, budget allocation.
    - **Discussion:** Mr. Wolfgram provided a detailed overview of the financial reports, highlighting the significant increase in spending for various service categories. He discussed the implications of these increases and the measures being taken to manage the budget effectively. The operations report included a breakdown of expenses, with a focus on salaries and benefits and operating expenditures. Mr. Wolfgram emphasized the importance of financial oversight and the steps being taken to ensure fiscal responsibility.

10. Vendor Advisory Committee Report
Presenter: Tamerla Prince
Topics: Vendor Fair, insurance challenges, HCBS proposals, nonprofit fundraiser.
Details: Successful Vendor Fair, insurance issues, listening sessions, HCBS proposals, nonprofit fundraiser overview.

- **Discussion:** Ms. Prince provided an update on the Vendor Fair, noting the success of the event and the positive feedback received. She discussed the insurance challenges facing vendors and the need for collaborative problem-solving on this issue. Lastly, a nonprofit called Thrive was created in memory of a client Ms. Prince served for 24 years. The first fundraiser for Thrive will be a fireworks booth and she will provide an overview at the next board meeting.

11. Adjournment
Time: 7:30 PM
Next Meeting: May 27, 2025, 6:00 – 7:30 PM at Kern Regional Center, Malibu Room

Attachment 2

MEMORANDUM

TO: BOARD OF DIRECTORS, KERN REGIONAL CENTER

FROM: TOMAS CUBIAS, CHIEF EQUITY OFFICER

SUBJECT: KERN REGIONAL CENTER'S PERFORMANCE CONTRACT FOR FY 2025-2026

DATE: MAY 27, 2025

Dear Members of the Board of Directors,

I respectfully present for your review and approval Kern Regional Center's Performance Contract for Fiscal Year 2025–2026.

In accordance with the Department of Developmental Services' (DDS) directive dated March 14, 2025, and pursuant to Welfare and Institutions Code (WIC) section 4629(c), regional center contracts must include annual performance objectives. These objectives must be developed through a public process, as outlined in DDS guidelines.

To comply with this directive, Kern Regional Center (KRC) provided public notice 30 calendar days in advance and conducted public presentations in both English and Spanish. The English session was held on Tuesday, May 6, 2025, and the Spanish session on Wednesday, May 7, 2025. While no community members attended the English session, the presentation was delivered to 10 KRC staff. The Spanish session had a total of 27 attendees—6 in person and 21 participating via Zoom.

The next step in the process is to present the Performance Contract for FY 2025–2026 to the KRC Board of Directors for review and approval. This contract outlines KRC's proposed activities to meet the DDS-mandated performance measures and incorporates feedback received from the public.

We respectfully request that the Board approve the proposed Performance Contract to ensure continued compliance with DDS directives.

Sincerely,

Tomas Cubias

Tomas Cubias
Chief Equity Officer
Kern Regional Center

Performance Plan 2025/2026

"Our plan of striving to Achieve, Equality, Independence and Empowerment." **July 1, 2025, through June 30, 2026**

List of Measures: Public Policy Performance Measures (Required, Related to Employment, Related to Reducing Disparities and Improving Equity in Purchase of Services Expenditures)

Measures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
1. Number and percent of minors residing with families (own family, foster family, guardian). *(higher is better)*	**99.67%** 225,410	**99.71%** 7,584	**99.7%** 252,143	**99.7%** 9,028	• Continue to develop programs to serve children. • Provide information and referral to parents about Family Resource Center(s). • Promote generic resources. • Provide enhanced training to service coordination staff on available service delivery options (Self-Determination, Participant Directed services, etc.) to allow individuals/families more flexibility in creating support plans that would better fit their individual family circumstance. • Promote Social Recreational activities • Promote respite services. • Provide training to service coordinators on the respite tool and how to be fair and objective.

Measures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
2. Number and percent of adults residing in independent living. (higher is better)	**9.09%** 17,896	**7.53%** 424	**8.9%** 18,216	**7.7%** 451	• Service Coordinators will discuss and provide Independent Living Services (ILS) options with consumers and families using a person-centered process. • Provide training to service coordinators on ILS. • Meet with ILS providers on a quarterly basis. • Streamline the community service process. • Provide enhanced training to service coordination staff on available service delivery options (Self-Determination, Participant Directed Services, etc.) to allow clients more flexibility in creating support plans that would better fit their individual. • Support individual's choice for living options. • Promote Social Recreational activities. • Promote generic resources.

Measures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
3. Number and percent of adults residing in supported living. (higher is better)	**4.78%** 9,403	**7.93%** 447	**4.7%** 9,477	**7.2%** 427	• Continue to provide information on Supported Living Service (SLS) options to consumers and families using a person-centered process. • Provide enhanced training to service coordination staff on available service delivery options (Self-Determination, Participant Directed Services, etc.) to allow clients more flexibility in creating support plans that would better fit their individual. • Support individual's choice for living options. • Promote Social Recreational opportunities. • Provide training to service coordination staff on Independent Living Services (ILS).
4. Number and percent of adults residing in Adult Family Home Agency (AFHA) homes. (higher is better)	**0.74%** 1,452	**3.34%** 188	**0.7%** 1,484	**3.2%** 190	• Continue to work with FHA providers to comply with statutory monitoring requirements. • Increase AFHA availability /capacity. • Support individual's choice for living options. • Promote Social Recreational opportunities. • Provide service coordination staff training on different living arrangements.

Measures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
5. Number and percent of adults residing in family homes (home of parent or guardian). (higher is better)	**69.02%** 135,873	**69.10%** 3,893	**69.9%** 142,439	**70.2%** 4,139	• Continue to provide services and support to maintain consumers in the family home. • Provide service coordination staff with ongoing training on available service delivery options (Self-Determination, Participant Directed services, etc.) to allow clients/families more flexibility in creating support plans that would better fit their individual family circumstance. • Promote Social Recreational opportunities. • Educate and inform Service Coordinators on Coordinated Family Supports (CFS). • Provide training to the community on Coordinated Family Supports (CFS). • Promote respite services.
6. Number and percent of adults residing in home settings (independent or supported living, Adult Family Home Agency, and Family homes). (higher is better)	**83.63%** 164,624	**87.89%** 4,952	**84.2%** 171,616	**88.3%** 5,207	• Continue to provide services and support to maintain consumers in the family home. • Provide service coordination staff with ongoing training on available service delivery options (Self-Determination, Participant Directed services, etc.) to allow clients /families more flexibility in creating support plans that would better fit their individual family circumstance. • Promote Social Recreational opportunities. • Educate and inform Service Coordinators on Coordinated Family Supports (CFS). • Promote respite services. • Promote generic resources.

easures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
7. Number and percent of minors living in facilities serving greater than 6 (ICF, SNF, CCF). (*lower is better*)	**0.03%** 60	**0.00%** 0	**0.02%** 52	**0.00%** 0	• Continue to identify and track children at risk of institutional placement. • Train staff on Assembly Bill 2083 (AB2083) - Children and Youth System of Care. • Develop resources for youth transitioning from facilities to community living. • Provide training to service coordinator on how to identify families that are struggling.
8. Number and percent of adults living in facilities serving greater than 6 - (ICF, SNF, CCF). (*lower is better*)	**1.52%** 3,000	**0.87%** 49	**1.39%** 2,854	**0.81%** 48	• Continue to identify and track adults in large facilities. • With the assistance of clinical staff, case management will review the appropriateness of current placement and assess placement options based on medical needs. • Develop resources for adults transitioning from facilities to community living.

Public Policy Performance Measures (Related to Employment)

Measures	Statewide Average	KRC	Statewide Average	KRC Baseline	Activities Regional Center will Employ to Achieve Outcome
1. Number and percentage of individuals, ages 16-64 with earned income. (higher is better)	**2021** **13.88%** $11,888	**2021** **11.66%** $12,814	**2023** **15.20%** $14,251	**2023** **11.87%** $14,124	• Identify consumers ages 16-64 with earned income. • Maintain local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP). • Promote Coordinated Career Pathways (CCP). • Provide training to the community on Coordinated Career Pathways (CCP). • Educate and provide benefits counseling to individuals served.
2. Average annual wages for individuals ages 16-64. (higher is better)	**2021** $11,888	**2021** $12,814	**2023** $14,251	**2023** $14,124	• Track progress • Continue to educate supportive employment providers on KRC's employment first policy and Competitive Integrated Employment policies. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP). • Promote Coordinated Career Pathways (CCP).

Measures	Statewide Average	KRC	Statewide Average	KRC Baseline	Activities Regional Center will Employ to Achieve Outcome
3. Annual earnings of individuals ages 16-64 compared to people with all disabilities in California. (higher is better)	**2021** $30,783	TBD	**2022** $29,382	TBD	• Track progress • Identify consumers ages 16-64 with earned income. • Maintain local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP).
4. Number of adults who entered in competitive, integrated employment following participation in a Paid Internship Program (PIP). (*higher is better*)	**2021-22** 1,527	**2021-22** 56	**2022-23** 2,650	**2022-23** 97	• Provide training and information to staff, community, and local providers regarding the Paid Internship Program (PIP). (identify the number of trainings) • Identify and track consumers participating in PIP. • Partner with local business, Department of Rehabilitation, and school to increase number of PIP participants. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP). • Promote Coordinated Career Pathways (CCP). • Track progress. • Promote the Paid Internship Program (PIP)

Measures	Statewide Average	KRC	Statewide Average	KRC Baseline	Activities Regional Center will Employ to Achieve Outcome
5. Percentage of adults who entered in competitive, integrated employment following participation in a Paid Internship Program (PIP). *(higher is better)*	**2021-22** 12%	**2021-22** 16%	**2022-23** 10%	**2022-23** 18%	• Track progress • Maintain local partnership agreement between KRC, local educational agencies, and the Department of Rehabilitation. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP). • Promote the Paid Internship Program (PIP)
6. Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program (PIP) during the prior fiscal year. (higher is better)	**2021-22** $15.08/hr 15 hrs/wk	**2021-22** $14.83/hr 15.45 hrs/wk	**2022-23** $15.96/hr 14 hrs/wk	**2022-23** $15.45/hr 20 hrs/wk	• Track progress • Data obtained from DDS annual Report. • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways CCP • Promote the Paid Internship Program (PIP)

Measures	Statewide Average	KRC	Statewide Average	KRC Baseline	Activities Regional Center will Employ to Achieve Outcome
7. Average wages and hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made. (higher is better)	**2021-22** $15.63/hr 22 hrs/wk	**2021-22** $15.04/hr 29 hrs/wk	**2022-23** $16.51/hr 21 hrs/wk	**2022-23** $15.70/hr 24 hrs/wk	• Track progress • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP) • Promote the Paid Internship Program (PIP)
8. Total number of 30 day, 6-month and 12-month incentive payments as a goal for the fiscal year.	**2021-22** $1000 (53) $1250 (42) $1500 (25)	**2021-22** $1000 (11) $1250 (8) $1500 (5)	**2022-23** $2,000 (1,031) $2,500 (849) $3,000 (804)	**2022-23** $2,000 (21) $2,500 (20) $3,000 (12)	• Track progress • Provide ongoing training to case management staff and service providers on KRC's Employment First Policy and other client employment initiatives. • Educate and inform Service Coordinators on Coordinated Career Pathways (CCP). • Promote the Paid Internship Program (PIP)

Measures	Statewide Average	KRC	Statewide Average	KRC Baseline	Activities Regional Center will Employ to Achieve Outcome
9. Percentage of adults who reported having competitive integrated employment as a goal in their IPP. (higher is better)	**2020-21** State Avg 35%	TBD	**2020-21** State Avg 35%	TBD	• KRC to develop a plan on how to track these goals. • Provide service coordination staff with enhanced training on the proper development of IPPs. • Get the National Survey of Core Indicators (NCI) • The NCI measures "community employment" versus "integrated employment." • Educate and inform Service Coordinators about Coordinated Career Paths (CCPs)

Public Policy Performance Measures (Related to Reducing Disparities and Improving Equity in Purchase of Services Expenditures)

Measures	KRC FY 2022-23 % Utilized ALL AGES	KRC FY 2022-23 Age & Utilized	KRC FY 2023-24 % Utilized ALL AGES	KRC FY 2023-24 Age & Utilized	Activities Regional Center will Employ to Achieve Outcome
Percent of Total annual purchase of service expenditures by individual's race/ethnicity and age: ***Birth to age two, inclusive.** ***Age three to 21, inclusive.** ***Twenty-two and older.**	**Asian** 64.5% - **Black/AA** 63.2% - **Native Hawaiian or Other Pacific Islander** 76.2% - **Hispanic** 60.7% - **Native American** 71.5% - **White** 63.6%	**0-2** 58.4% - **3-21** 55.5% - **22 - ^** 65.1%	**Asian** 71.2% - **Black/AA** 69.2% - **Native Hawaiian or Other Pacific Islander** 67.4% - **Hispanic** 64.1% - **Native American** 76.3% - **White** 69.8%	**0-2** 60.2% - **3-21** 59.2% - **22 - ^** 71.0%	• KRC will utilize the DDS Disparity Grant(s) to implement a plan to address disparity for KRC consumers. • Conduct outreach and training through educational presentations about regional center services in venues serving families with young children in KRC's catchment area, utilizing Early Start networks. • Enhanced training for staff to assess thoroughly the needs of the consumer and families, and to follow through with the referral process essential to access the correct service. • Service Coordinators will monitor closely to review the utilization of services on a semiannual basis and identify barriers in accessing services. • Service Coordinators to work closely with clients, families, and vendors when services are not utilized. • KRC to provide training to service coordination staff on different modalities of service delivery (Self-Determination, Participant Directed services, etc.) utilizing specialized staff (enhanced service coordinators, participant choice specialists, Deaf and Hard of Hearing specialist, etc.). • Build stronger collaborations with Family Resource Centers. • Provide service coordination staff training on Purchase of Service Data.

Measures	KRC FY 2022-23 % Utilized ALL AGES	KRC FY 2022-23 Age & Utilized	KRC FY 2022-23 % Utilized ALL AGES	KRC FY 2022-23 Age & Utilized	Activities Regional Center will Employ to Achieve Outcome
Number and percent of individuals receiving only case management services by age and race/ethnicity: *Birth to age two, inclusive. *Age three to 21, inclusive. *Twenty-two and older.	**Asian** 24.3% - **Black/AA** 21.6% - **Native Hawaiian or Other Pacific Islander** 0.0% - **Hispanic** 26.3% - **Native American** 0.0% - **Other** 27.0% - **White** 24.4%	**0-2** 4.3% - **3-21** 37.0% - **22 - ^** 20.6%	**Asian** 21.3% - **Black/AA** 21.2% - **Native Hawaiian or Other Pacific Islander** 0.0% - **Hispanic** 20.7% - **Native American** 0.0% - **Other** 26.4% - **White** 22.4%	**0-2** 3.2% - **3-21** 29.9% - **22 - ^** 18.7%	• Through the person-centered plan Individual Program Plan (IPP) process KRC will assure that case management continues to be sufficient to meet the needs of the clients. • Through the Individual Program Plan (IPP) process KRC will include all services not funded by POS dollars. • Hire additional Service Coordinators to reduce caseload ratio with approved allocation. • Enhanced training for staff to assess thoroughly the needs of the consumer and families, and to follow through with the referral process essential to access the correct service. • KRC to provide training to service coordination staff on different modalities of service delivery (Self-Determination, Participant Directed services, etc.) utilizing specialized staff (enhanced service coordinators, participant choice specialists, Deaf and Hard of Hearing specialist, etc.). • Complete semiannual monitoring of Purchase of Services (POS) Expenditures. • KRC will deaggregate data on individuals with no Purchase of Service (POS).

Measures	Yes/No	Activities Regional Center will Employ to Achieve Outcome
1. **Unqualified independent audit with no material finding(s)**	Yes in prior reporting period.	• Establish, apply, and maintain good business practices and generally accepted accounting principles.
2. **Substantial compliance with Department fiscal Audit**	Yes in prior reporting period.	• Establish, apply, and maintain good business practices and generally accepted accounting principles.
3. **Operates within OPS budget**	Yes in prior reporting period.	• Develop plan to operate within the operational funds' allocation.
4. **Certified to participate in Home and Community – Based Services Waiver.**	Yes in prior reporting period.	• Maintain compliance with Medicaid/ HCBS Waiver Requirements.
5. **Compliance with Vendor Audit Requirements per contract, Article III, Section 10.**	Yes in prior reporting period.	• Maintain compliance with contract.

Measures	Statewide Average as of January 2024	KRC Baseline as of January 2024	Statewide Average as of December 2024	KRC Baseline as of December 2024	Activities Regional Center will Employ to Achieve Outcome
6. CDER/ESR Currency	98.08%	96.87%	95.6%	97.0%	• Continue to monitor completion of CDER/ESR.
Measures	**Statewide Target**	**FFY 2022-23 Report**	**FFY 2022-23 Report**	**FFY 2023-24 Report**	**Activities Regional Center will Employ to Achieve Outcome**
7. Intake/Assessment and IFSP timelines (0-2)	100%	93.80%	93.90%	96.9%	• Implement to ensure timely completion of intake/assessment and IFSP. Maintain compliance with T17 requirements [R3].

Measures	Statewide Target	KRC Baseline as of July 2022	Statewide Target	KRC Baseline as of June 2024	Activities Regional Center will Employ to Achieve Outcome
8. Intake/assessment timelines for consumers ages 3 and above.	100%	92.26%	100%	96.56%	• Implement plan to ensure timely completion of intake/assessment in accordance review of W&I section 4642 & 4643 • Complete a comprehensive review of the Intake Process to move towards meeting statutory requirements. • Recruit and develop sufficient clinical resources (psychologists) to provide thorough assessment for individuals applying for Lanterman services.

Measures	Federal Revenue Audit Report 2021	Federal Revenue Audit Report 2023	Federal Revenue Audit Report 2023	Activities Regional Center will Employ to Achieve Outcome
9. IPP Development (WIC Requirements (2.6a)	97%	TBD	97.69%	• Comply with all requirements of WIC 4646.5(c)(3) for timely completion of individual program plans for consumers receiving services under the Lanterman Act. • Hire additional Service Coordinators to reduce caseload ratio per state allocated funds • Enhance training on IPP timelines, including familiarity with WIC codes for seasoned or senior Service Coordinators • New Service Coordinators will be trained in all aspects of a Person-Centered Planning IPP process, including timelines. • Trainings for community members and families on the IPP process. • Tracking satisfaction and sending surveys to families • Tracking IPP satisfaction through randomized surveying of families. • Continue to track Individual Program Plan (IPP) within timelines.

Measures	State Target	FFY 2022-23 Report	FFY 2023-24 Report	Activities Regional Center will Employ to Achieve Outcome
10. An initial IFSP Development Part C 45-day timeline (Title 17 Requirements)	100%	92%	100%	• Comply with all requirements of Title 17 for timely completion of Individualized Family Service Plan (IFSP). • Coordinator will be trained on all aspect of the IFSP process, including timelines. • A thorough documentation will be completed whenever there are issues with delays in completing assessment to account when there are exceptional family circumstances which impacts the 45-day timeline. • Ensure to have adequate resources to complete the assessment in a timely manner.

PERFORMANCE CONTRACT PLAN

STATEMENT OF ASSURANCES

This is to assure that **Kern Regional Center** Fiscal Year (FY) 2025-26 Performance Contract was developed in accordance with the requirements specified in Welfare & Institutions (W&I) Code section 4629 and the Department of Developmental Services' (Department) FY 2025-26 Performance Contract Guidelines.

The performance contract was developed through a process which included:

- The regional center's governing board conducted one or more public meetings regarding its prior period contract performance objectives and outcomes. This meeting(s) included notification to the Department, individuals served, families and individual community members at least 30 days prior to the meeting. Providing meeting and meeting material with language access and scheduled meetings at times and locations that promoted attendance by the public. Consideration was given on strategies to promote opportunities for public comment by diverse language, racial and ethnic communities [W&I Code section 4629 (f)];
- Providing at least ten (10) calendar days advance public notice of the date of the public meeting (guidelines);
- Providing information, in an understandable form, to the community about regional center services and supports, including budget information and baseline data on services and supports and the regional center operations [WIC 4629 (c)(B)(i)];
- Conducting a public meeting where participants can provide input on performance objectives and using focus groups or surveys to collect information from the community [WIC 4629 (c)(B)(ii)];
- Circulating a draft of the performance objectives to the community for input prior to presentation at a regional center board meeting where additional public input will be taken and considered before adoption of the objectives [WIC 4629 (c)(B)(iii)];

Regional Center Executive Director: ______________________________

Enrique Roman, Kern Regional Center Executive Director

Date: ______________________________

Attachment 3

This attachment will be added before the Board of Directors meeting.

Attachment 4

KERN REGIONAL CENTER
PURCHASE OF SERVICE
FY 2024-2025
AS OF MARCH 31, 2025

PURCHASE OF SERVICES	02/28/25	03/31/25	04/30/25	05/31/25	06/30/25	2024-2025 Total
OUT-OF-HOME						
Community Care Facility	6,655,728	6,449,965				58,056,473
ICF/SNF Facility	224,409	196,895				2,067,204
TOTAL OUT OF HOME	6,880,137	6,646,860	-	-	-	60,123,677
DAY PROGRAMS						
Day Care	50,737	8,245				463,221
Day Training	4,851,719	4,838,847				42,443,205
Supported Employment	429,612	379,654				3,940,388
Work Activity Program						43,682
SUBTOTAL DAY PROGRAMS	5,332,068	5,226,746	-	-	-	46,890,496
OTHER SERVICES						
Non Medical Services Prof	1,188,657	1,166,502				10,169,453
Non Medical Services Prog	2,094,889	2,171,225				19,080,114
Home Care Services Prog	12,929	-				142,072
Transportation	586,114	549,969				4,974,137
Transportation Contracts	878,474	399,361				7,774,611
Prevention Services	712,830	273,306				6,442,980
Other Authorized Services	4,132,894	3,664,227				38,540,831
P & I Expense	11,500	12,216				97,269
Hospital Care						-
Medical Equipment	7,304	6,756				121,476
Medical Services Prof	180,431	161,039				2,095,379
Medical Servces Prog	30,872	16,564				276,955
Respite Care - In Home	3,803,476	2,006,308				32,941,833
Respite Care - Out of Home	19,384	12,677				199,970
Camps	8,045	8,640				81,090
						-
TOTAL OTHER SERVICES	13,667,799	10,448,790	-	-	-	122,938,170
TOTAL PURCHASE OF SERVICES	25,880,004	22,322,396	-	-	-	229,952,343
COMMUNITY PLACEMENT PLAN						
Community Care Facility	98,669	98,669				832,345
ICF/SNF Facility						-
Day Training						-
Non-Medical Services	3,132					7,166
Non-Medical Services-Programs	5,622					42,009
Transportation						
Other Authorized Services						-
Other Services						-
Medical Care - Prof						-
						-
TOTAL COMMUNITY PLACEMENT PLAN	107,423	98,669	-	-	-	881,520
TOTAL PURCHASE OF SERVICE	25,987,427	22,421,065	-	-	-	230,833,863

Attachment 5

KERN REGIONAL CENTER
OPERATIONS
FY 2024/2025
AS OF MARCH 31, 2025

	PROPOSED EXPENDITURES	PROPOSED YTD BUDGET	02/28/25	03/31/25	TOTAL	(OVER)/UNDER
OPERATIONS						
Salaries & Benefits	29,744,051	-	1,782,580	2,347,114	20,212,148	(20,212,148)
Operating Expenses	8,868,000	-	619,616	846,999	6,543,969	(6,543,969)
SUBTOTAL OPS	38,612,051	-	2,402,195	3,194,113	26,756,118	(26,756,118)
COMMUNITY PLACEMENT PLAN						
Salaries & Benefits	518,006	-	69,686	62,995	488,003	(488,003)
Operating Expenses	19,400	-	4,283	2,950	88,585	(88,585)
SUBTOTAL CPP	537,406	-	73,969	65,945	576,588	(576,588)
FOSTER GRANDPARENT PROGRAM						
Salaries & Benefits	95,402	-	7,486	7,486	68,011	(68,011)
Operating Expenses	183,401	-	11,706	14,993	108,819	(108,819)
SUBTOTAL FGP	278,803	-	19,192	22,479	176,830	(176,830)
SENIOR COMMPANION PROGRAM						
Salaries & Benefits	71,970	-	5,647	5,647	51,268	(51,268)
Operating Expenses	137,594	-	6,814	10,278	64,148	(64,148)
SUBTOTAL SCP	209,564	-	12,461	15,925	115,416	(115,416)
TOTAL OPERATIONS	39,637,824	-	2,507,818	3,298,461	27,624,952	(27,624,952)